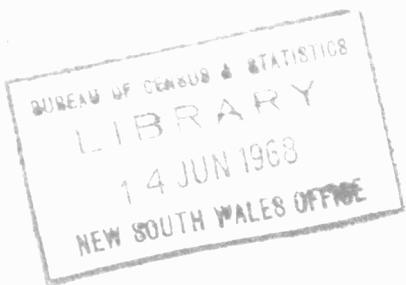


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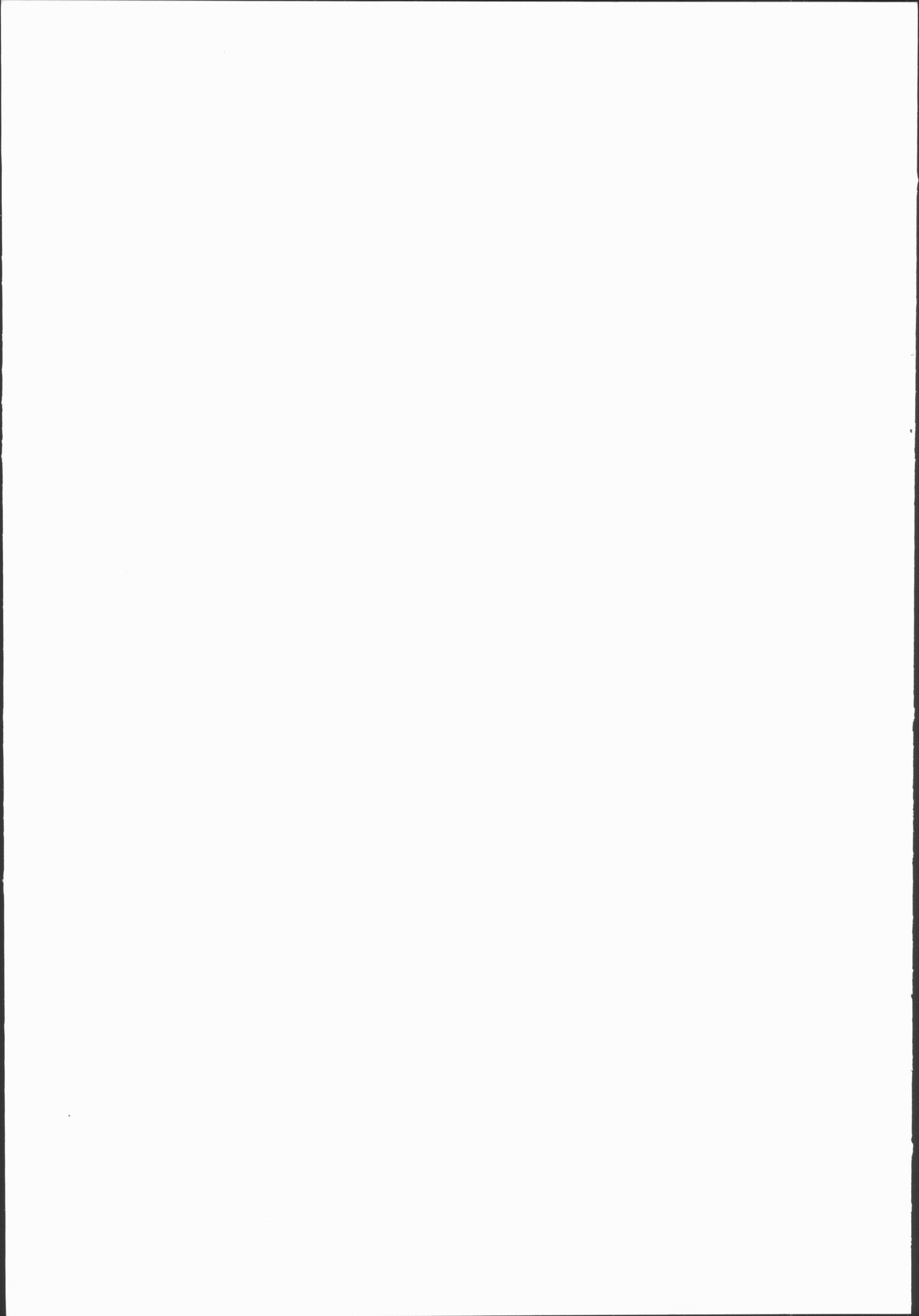


WAGE RATES AND EARNINGS

JANUARY 1968



COMMONWEALTH BUREAU OF CENSUS AND STATISTICS
CANBERRA, AUSTRALIA



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CANBERRA, AUSTRALIA

WAGE RATES AND EARNINGS : JANUARY 1968

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I. WAGE RATES INDEXES

1. This section contains particulars of weighted average minimum weekly and hourly wage rates for adult males and adult females for Australia and each State, together with index numbers with base : year 1954 = 100.
2. The wage rates used in the compilation of the indexes are the lowest rates prescribed for particular occupations, and for some occupations include general loadings of various kinds. Loadings, etc. that are not applicable to all workers in a specified award occupation (for example, those payable because of length of service; working in wet, dirty or confined places; excess fares incurred due to location of building site) are not included in the wage rates indexes. In the majority of cases the rates used in the indexes are prescribed in awards or determinations of Commonwealth or State industrial authorities or in agreements registered with them. Some rates are prescribed in unregistered agreements between employers and employees.
3. The Wage Rates Indexes are based on the occupation structure existing in 1954. Weights for each industry and each occupation were derived from two sample surveys made in that year. The first was the Survey of Awards in April 1954, which showed the number of employees covered by individual awards, determinations and agreements, and provided employee weights for each industry as well as a basis for the Survey of Award Occupations made in November 1954. This second survey showed the number of employees in each occupation within selected awards, etc., in the various industries, thereby providing occupation weights.
4. The minimum wage rates used in the indexes are for representative occupations within each industry. They have been derived entirely from representative awards, determinations and agreements in force at the end of each period commencing with March 1939 for adult males and March 1951 for adult females. The index for adult males includes rates for 3,415 award designations. However, as some of these designations are operative within more than one industry, or in more than one State, the total number of individual award occupations is 2,313. For adult females the corresponding numbers are 1,100 and 515. By use of the industry and occupation weights derived from the surveys described above, these rates were combined to give weighted averages for each industry group for each State and Australia. Because of coverage difficulties the rural industry is not included in the indexes.
5. Because the indexes are designed to measure movements in prescribed minimum rates of "wages" as distinct from "salaries", those awards, etc. which relate solely or mainly to salary-earners are excluded.
6. In ascertaining from awards, etc., the wage rates for representative occupations, it was found in some cases that an occupation selected as representative in the base year (1954) did not exist in earlier years. In such cases another occupation with the same marginal rate of wage was chosen from the same award and variations in the wage rates for this occupation were taken to be representative for the earlier period.

7. Since 1954 the industrial structure in Australia, and particularly in some States, has been undergoing a degree of change which over a period is likely to have some effect on the indexes. Generally the effect of new or expanding industries on the indexes is not significant, because occupations in such industries can usually be covered by existing awards, and the wage rates for the new occupations conform very closely to those for existing occupations. Occasionally, however, an entirely new award is made to cover a new industry, and in such cases occupations from the new award are introduced into the indexes whenever such action is warranted by the number of employees in the industry. By these means it has been possible for the occupations in the indexes to be kept, as nearly as may be, continuously representative and for a high degree of comparability to be preserved over a long period.

8. Weighted average minimum weekly wage rates for adult males covered by "Commonwealth awards, etc." and for those covered by "State awards, etc." (as defined below) are shown separately in Tables 3 and 4.

Relevant definitions are as follows.

"Commonwealth awards, etc." include awards of, or agreements registered with, the Commonwealth Conciliation and Arbitration Commission, and determinations of the Commonwealth Public Service Arbitrator.

"State awards, etc." include awards or determinations of, or agreements registered with, State industrial tribunals together with certain unregistered agreements where these are dominant in the particular industries to which they refer.

9. The proportion of employees covered by Commonwealth and State awards, etc. varies considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be relatively wide differences between the weighted average wage rates in the several States.

10. The wage rates shown in the tables in this section should not be regarded as actual current averages, but as indexes expressed in money terms, indicative of trends. Neither the wage rates nor the corresponding index numbers measure the relative level of wage rates as between States.

11. Weekly wage rates for adult males should not be compared with average weekly earnings per employed male unit shown in Section III, because the latter include the actual earnings of all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) in all industries. The figures of earnings are quarterly or annual averages and include, in addition to wages and salaries at award, etc. rates, overtime earnings, over-award and bonus payments, and payments made in advance or retrospectively during the periods specified.

12. Wage rates and index numbers for adult males are available as at the end of each quarter from March 1939 to December 1956 and as at the end of each month from January 1957. Particulars for adult females have been compiled quarterly from March 1951 to June 1967 and monthly from July 1967. For details of wage rates and index numbers from 1939 reference should be made to the following bulletins.

S.B. 484 - Minimum Wage Rates, March 1939 to June 1965.
Figures subsequent to June 1965 will be found in the monthly bulletins, Wage Rates and Earnings, commencing with the June 1967 issue.

13. In some cases, when awards, etc. are varied, the new wage rates are made retrospective. Also there is generally an unavoidable, and sometimes considerable, delay in the receipt of notification of changes in wage rates in respect of the occupations included in the indexes. Because of these delays, etc. figures for July 1966 and subsequent months are subject to revision. As such revisions are made they are published in the normal monthly tables of this bulletin. Considerations of space preclude the publication herein of revised figures for each industry group in each State but these are available on request. Final figures for months to June 1967 will be published in June 1968 issue of Wage Rates and Earnings bulletin.

TABLE 1. - WEEKLY WAGE RATES : ADULT MALES (a)

INDUSTRY GROUPS, 31 JANUARY 1968

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|---|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (\$) | | | | | | | |
| Mining and quarrying (b) | 54.42 | 44.81 | 56.28 | 43.73 | 47.07 | 45.65 | 52.24 |
| Manufacturing | | | | | | | |
| Engineering, metals, vehicles, etc. | 45.43 | 45.49 | 45.97 | 44.62 | 45.59 | 47.09 | 45.44 |
| Textiles, clothing and footwear | 42.75 | 42.27 | 43.09 | 41.28 | 42.82 | 41.43 | 42.43 |
| Food, drink and tobacco | 44.32 | 45.60 | 44.74 | 42.18 | 44.31 | 43.67 | 44.62 |
| Sawmilling, furniture, etc. | 44.11 | 42.22 | 43.53 | 42.70 | 43.79 | 42.72 | 43.35 |
| Paper, printing, etc. | 47.48 | 48.13 | 50.52 | 47.85 | 51.25 | 45.00 | 48.01 |
| Other manufacturing | 44.69 | 44.23 | 43.93 | 44.32 | 42.87 | 44.90 | 44.34 |
| All manufacturing groups | 45.02 | 44.82 | 45.17 | 44.20 | 44.68 | 44.98 | 44.88 |
| Building and construction | 45.95 | 48.24 | 44.58 | 46.21 | 46.47 | 46.58 | 46.39 |
| Railway services | 44.34 | 41.12 | 45.36 | 42.56 | 42.51 | 45.46 | 43.58 |
| Road and air transport | 46.87 | 45.26 | 42.73 | 43.96 | 45.79 | 45.37 | 45.51 |
| Shipping and stevedoring | 43.89 | 44.16 | 43.69 | 44.22 | 43.84 | 43.28 | 43.91 |
| Communication | 54.06 | 53.79 | 53.49 | 53.48 | 53.64 | 53.33 | 53.80 |
| Wholesale and retail trade | 44.88 | 45.12 | 45.81 | 43.90 | 44.39 | 45.87 | 44.97 |
| Public authority (n.e.i.) and community and business services | 46.46 | 44.89 | 46.09 | 43.10 | 43.82 | 48.34 | 45.49 |
| Amusement, hotels, personal service, etc. | 43.60 | 41.81 | 42.10 | 40.81 | 41.61 | 42.89 | 42.49 |
| All industry groups (c) | 45.87 | 45.32 | 45.80 | 44.52 | 45.11 | 45.69 | 45.53 |

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954=100)

| | | | | | | | |
|---|-------|-------|-------|-------|-------|-------|-------|
| Mining and quarrying (b) | 192.7 | 158.7 | 199.3 | 154.8 | 166.7 | 161.6 | 185.0 |
| Manufacturing | | | | | | | |
| Engineering, metals, vehicles, etc. | 160.9 | 161.1 | 162.8 | 158.0 | 161.4 | 166.7 | 160.9 |
| Textiles, clothing and footwear | 151.4 | 149.7 | 152.6 | 146.2 | 151.6 | 146.7 | 150.2 |
| Food, drink and tobacco | 156.9 | 161.5 | 158.4 | 149.4 | 156.9 | 154.6 | 158.0 |
| Sawmilling, furniture, etc. | 156.2 | 149.5 | 154.1 | 151.2 | 155.0 | 151.3 | 153.5 |
| Paper, printing, etc. | 168.1 | 170.4 | 178.9 | 169.4 | 181.5 | 159.3 | 170.0 |
| Other manufacturing | 158.3 | 156.6 | 155.6 | 156.9 | 151.8 | 159.0 | 157.0 |
| All manufacturing groups | 159.4 | 158.7 | 159.9 | 156.5 | 158.2 | 159.3 | 158.9 |
| Building and construction | 162.7 | 170.8 | 157.8 | 163.6 | 164.5 | 164.9 | 164.2 |
| Railway services | 157.0 | 145.6 | 160.6 | 150.7 | 150.5 | 161.0 | 154.3 |
| Road and air transport | 166.0 | 160.3 | 151.3 | 155.7 | 162.1 | 160.7 | 161.1 |
| Shipping and stevedoring | 155.4 | 156.4 | 154.7 | 156.6 | 155.2 | 153.2 | 155.5 |
| Communication | 191.4 | 190.5 | 189.4 | 189.4 | 189.9 | 188.8 | 190.5 |
| Wholesale and retail trade | 158.9 | 159.8 | 162.2 | 155.5 | 157.2 | 162.4 | 159.2 |
| Public authority (n.e.i.) and community and business services | 164.5 | 158.9 | 163.2 | 152.6 | 155.2 | 171.2 | 161.1 |
| Amusement, hotels, personal service, etc. | 154.4 | 148.0 | 149.1 | 144.5 | 147.3 | 151.9 | 150.5 |
| All industry groups (c) | 162.4 | 160.5 | 162.2 | 157.6 | 159.7 | 161.8 | 161.2 |

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc. (c) Excludes rural.

TABLE 2. - WEEKLY WAGE RATES : ADULT MALES , ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

| End of - | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--------------|--------------------|-------|-------|-------|-------|-------|-------|
| | RATES OF WAGE (\$) | | | | | | |
| 1966 January | 41.09 | 40.34 | 41.66 | 39.49 | 40.89 | 40.75 | 40.79 |
| February | 41.13 | 40.37 | 41.67 | 39.51 | 40.94 | 40.79 | 40.82 |
| March | 41.14 | 40.38 | 41.67 | 39.56 | 41.02 | 40.90 | 40.84 |
| April | 41.14 | 40.47 | 41.74 | 39.57 | 41.05 | 41.04 | 40.88 |
| May | 41.14 | 40.48 | 42.83 | 39.58 | 41.31 | 41.05 | 41.05 |
| June | 41.14 | 40.50 | 42.84 | 39.59 | 42.06 | 41.10 | 41.11 |
| July | 43.18 | 42.67 | 43.27 | 41.63 | 42.40 | 43.18 | 42.86 |
| August | 43.18 | 42.67 | 43.28 | 41.68 | 42.97 | 43.19 | 42.90 |
| September | 43.20 | 42.70 | 43.50 | 41.74 | 43.11 | 43.21 | 42.96 |
| October | 43.22 | 42.73 | 43.51 | 41.75 | 43.34 | 43.21 | 43.00 |
| November | 43.25 | 42.73 | 43.53 | 41.75 | 43.35 | 43.23 | 43.01 |
| December | 43.27 | 42.78 | 43.56 | 41.75 | 43.37 | 43.23 | 43.04 |
| 1967 January | 43.82 | 43.52 | 43.73 | 42.35 | 43.55 | 43.77 | 43.57 |
| February | 43.85 | 43.53 | 43.75 | 42.54 | 43.70 | 43.85 | 43.62 |
| March | 44.08 | 43.55 | 43.75 | 42.54 | 43.80 | 43.91 | 43.72 |
| April | 44.09 | 43.55 | 44.16 | 42.54 | 43.92 | 43.96 | 43.79 |
| May | 44.10 | 43.55 | 44.28 | 42.54 | 43.95 | 44.05 | 43.82 |
| June | 44.14 | 43.58 | 44.38 | 42.59 | 43.99 | 44.08 | 43.86 |
| July | 45.17 | 44.57 | 45.46 | 43.67 | 44.71 | 45.18 | 44.88 |
| August | 45.18 | 44.57 | 45.51 | 43.75 | 44.79 | 45.20 | 44.90 |
| September | 45.18 | 44.57 | 45.54 | 43.75 | 44.93 | 45.20 | 44.91 |
| October | 45.19 | 44.58 | 45.54 | 43.77 | 44.95 | 45.25 | 44.93 |
| November | 45.21 | 44.59 | 45.54 | 43.77 | 45.02 | 45.26 | 44.94 |
| December | 45.21 | 44.59 | 45.54 | 43.78 | 45.04 | 45.26 | 44.94 |
| 1968 January | 45.87 | 45.32 | 45.80 | 44.52 | 45.11 | 45.69 | 45.53 |

INDEX NUMBERS

(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|--------------|-------|-------|-------|-------|-------|-------|-------|
| 1966 January | 145.5 | 142.8 | 147.5 | 139.8 | 144.8 | 144.3 | 144.4 |
| February | 145.6 | 142.9 | 147.5 | 139.9 | 145.0 | 144.4 | 144.5 |
| March | 145.7 | 143.0 | 147.5 | 140.1 | 145.2 | 144.8 | 144.6 |
| April | 145.7 | 143.3 | 147.8 | 140.1 | 145.4 | 145.3 | 144.8 |
| May | 145.7 | 143.3 | 151.7 | 140.1 | 146.3 | 145.4 | 145.4 |
| June | 145.7 | 143.4 | 151.7 | 140.2 | 148.9 | 145.5 | 145.6 |
| July | 152.9 | 151.1 | 153.2 | 147.4 | 150.1 | 152.9 | 151.7 |
| August | 152.9 | 151.1 | 153.3 | 147.6 | 152.1 | 152.9 | 151.9 |
| September | 153.0 | 151.2 | 154.0 | 147.8 | 152.6 | 153.0 | 152.1 |
| October | 153.0 | 151.3 | 154.1 | 147.8 | 153.5 | 153.0 | 152.2 |
| November | 153.1 | 151.3 | 154.1 | 147.8 | 153.5 | 153.1 | 152.3 |
| December | 153.2 | 151.5 | 154.2 | 147.8 | 153.6 | 153.1 | 152.4 |
| 1967 January | 155.2 | 154.1 | 154.8 | 149.9 | 154.2 | 155.0 | 154.3 |
| February | 155.3 | 154.1 | 154.9 | 150.6 | 154.7 | 155.3 | 154.5 |
| March | 156.1 | 154.2 | 154.9 | 150.6 | 155.1 | 155.5 | 154.8 |
| April | 156.1 | 154.2 | 156.4 | 150.6 | 155.5 | 155.6 | 155.1 |
| May | 156.1 | 154.2 | 156.8 | 150.6 | 155.6 | 156.0 | 155.2 |
| June | 156.3 | 154.3 | 157.2 | 150.8 | 155.8 | 156.1 | 155.3 |
| July | 160.0 | 157.8 | 161.0 | 154.6 | 158.3 | 160.0 | 158.9 |
| August | 160.0 | 157.8 | 161.2 | 154.9 | 158.6 | 160.0 | 159.0 |
| September | 160.0 | 157.8 | 161.2 | 154.9 | 159.1 | 160.0 | 159.0 |
| October | 160.0 | 157.9 | 161.3 | 155.0 | 159.2 | 160.2 | 159.1 |
| November | 160.1 | 157.9 | 161.3 | 155.0 | 159.4 | 160.3 | 159.1 |
| December | 160.1 | 157.9 | 161.3 | 155.0 | 159.5 | 160.3 | 159.1 |
| 1968 January | 162.4 | 160.5 | 162.2 | 157.6 | 159.7 | 161.8 | 161.2 |

(a) Excludes rural. See paragraph 10, page 3. Figures for July 1966 and subsequent months are subject to revision - see paragraph 13, page 4.

TABLE 3. - WEEKLY WAGE RATES : ADULT MALES (a)
COMMONWEALTH AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

| State | DECEMBER 1967 | | | JANUARY 1968 | | |
|--------|---------------------------|--------------------|------------------|---------------------------|--------------------|------------------|
| | Commonwealth awards, etc. | State awards, etc. | All awards, etc. | Commonwealth awards, etc. | State awards, etc. | All awards, etc. |
| N.S.W. | 45.16 | 45.26 | 45.21 | 46.40 | 45.29 | 45.87 |
| Vic. | 44.18 | 45.53 | 44.59 | 45.20 | 45.58 | 45.32 |
| Qld | 45.23 | 45.63 | 45.54 | 45.89 | 45.77 | 45.80 |
| S.A. | 44.15 | 42.92 | 43.78 | 45.23 | 42.91 | 44.52 |
| W.A. | 47.84 | 44.67 | 45.04 | 48.21 | 44.70 | 45.11 |
| Tas. | 44.57 | 46.33 | 45.26 | 45.25 | 46.36 | 45.69 |
| Aust. | 44.70 | 45.21 | 44.94 | 45.77 | 45.27 | 45.53 |

(a) Excludes rural. See paragraph 10, page 3. For definitions see paragraph 8, page 3.

TABLE 4. - WEEKLY WAGE RATES : ADULT MALES, AUSTRALIA (a)
COMMONWEALTH AND STATE AWARDS, ETC. (\$)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations and agreements.

| End of - | Common-wealth awards, etc. | State awards, etc. | All awards, etc. | End of - | Common-wealth awards, etc. | State awards, etc. | All awards, etc. |
|-----------|----------------------------|--------------------|------------------|-----------|----------------------------|--------------------|------------------|
| December | | | | 1966 Aug. | 42.65 | 43.17 | 42.90 |
| 1939 | 9.70 | 9.98 | 9.83 | Sept. | 42.69 | 43.25 | 42.96 |
| 1945 | 12.07 | 12.05 | 12.06 | Oct. | 42.70 | 43.31 | 43.00 |
| 1955 | 29.40 | 30.02 | 29.70 | Nov. | 42.70 | 43.35 | 43.01 |
| 1960 | 35.14 | 35.88 | 35.50 | Dec. | 42.77 | 43.34 | 43.04 |
| 1962 | 36.49 | 36.83 | 36.66 | 1967 Jan. | 43.53 | 43.61 | 43.57 |
| 1963 | 37.33 | 37.77 | 37.55 | Feb. | 43.55 | 43.70 | 43.62 |
| 1964 | 39.54 | 39.76 | 39.65 | March | 43.56 | 43.90 | 43.72 |
| 1965 | 40.44 | 41.10 | 40.76 | April | 43.56 | 44.04 | 43.79 |
| 1966 | 42.77 | 43.34 | 43.04 | May | 43.56 | 44.10 | 43.82 |
| 1966 Jan. | 40.44 | 41.17 | 40.79 | June | 43.61 | 44.14 | 43.86 |
| Feb. | 40.47 | 41.20 | 40.82 | July | 44.66 | 45.11 | 44.88 |
| March | 40.48 | 41.23 | 40.84 | Aug. | 44.67 | 45.15 | 44.90 |
| April | 40.53 | 41.26 | 40.88 | Sept. | 44.67 | 45.18 | 44.91 |
| May | 40.53 | 41.61 | 41.05 | Oct. | 44.68 | 45.19 | 44.93 |
| June | 40.55 | 41.72 | 41.11 | Nov. | 44.70 | 45.21 | 44.94 |
| July | 42.65 | 43.08 | 42.86 | Dec. | 44.70 | 45.21 | 44.94 |
| | | | | 1968 Jan. | 45.77 | 45.27 | 45.53 |

(a) Excludes rural. See paragraph 10, page 3. For definitions see paragraph 8, page 3. Figures for July 1966 and subsequent months are subject to revision - see paragraph 13, page 4.

TABLE 5. - HOURLY WAGE RATES : ADULT MALES (a)INDUSTRY GROUPS, 31 JANUARY 1968

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|---|--------|--------|--------|--------|--------|--------|--------|
| RATES OF WAGE (Cents) | | | | | | | |
| Mining and quarrying (b) | 138.05 | 112.03 | 140.70 | 109.33 | 121.39 | 114.13 | 132.19 |
| Manufacturing | | | | | | | |
| Engineering, metals, vehicles, etc. | 113.57 | 113.74 | 114.92 | 111.54 | 113.98 | 117.72 | 113.61 |
| Textiles, clothing and footwear | 106.88 | 105.67 | 107.73 | 103.19 | 107.05 | 103.57 | 106.07 |
| Food, drink and tobacco | 110.94 | 114.00 | 111.85 | 105.45 | 110.78 | 109.19 | 111.60 |
| Sawmilling, furniture, etc. | 110.28 | 105.54 | 108.82 | 106.75 | 109.46 | 106.79 | 108.38 |
| Paper, printing, etc. | 118.70 | 120.49 | 126.29 | 119.62 | 130.72 | 112.50 | 120.18 |
| Other manufacturing | 111.73 | 110.67 | 109.83 | 111.05 | 106.92 | 112.34 | 110.90 |
| All manufacturing groups | 112.57 | 112.09 | 112.92 | 110.54 | 111.74 | 112.47 | 112.22 |
| Building and construction | 114.87 | 120.61 | 111.44 | 115.52 | 116.16 | 116.44 | 115.97 |
| Railway services | 110.85 | 102.91 | 113.39 | 106.41 | 106.28 | 113.65 | 108.98 |
| Road and air transport | 117.18 | 113.15 | 106.82 | 109.91 | 114.48 | 113.43 | 113.77 |
| Communication | 135.15 | 134.48 | 133.73 | 135.07 | 134.11 | 134.68 | 134.67 |
| Wholesale and retail trade | 112.19 | 112.81 | 114.53 | 109.76 | 110.99 | 114.68 | 112.44 |
| Public authority (n.e.i.) and community and business services | 118.42 | 115.30 | 116.62 | 109.85 | 110.72 | 122.72 | 115.90 |
| Amusement, hotels, personal service, etc. | 109.01 | 104.53 | 105.24 | 102.02 | 104.03 | 107.23 | 106.23 |
| All industry groups (c) | 114.95 | 113.44 | 114.72 | 111.44 | 113.18 | 114.66 | 114.05 |

INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|---|-------|-------|-------|-------|-------|-------|-------|
| Mining and quarrying (b) | 195.1 | 158.4 | 198.9 | 154.5 | 171.6 | 161.3 | 186.8 |
| Manufacturing | | | | | | | |
| Engineering, metals, vehicles, etc. | 160.5 | 160.8 | 162.4 | 157.7 | 161.1 | 166.4 | 160.6 |
| Textiles, clothing and footwear | 151.1 | 149.4 | 152.3 | 145.9 | 151.3 | 146.4 | 149.9 |
| Food, drink and tobacco | 156.8 | 161.1 | 158.1 | 149.1 | 156.6 | 154.3 | 157.7 |
| Sawmilling, furniture, etc. | 155.9 | 149.2 | 153.8 | 150.9 | 154.7 | 150.9 | 153.2 |
| Paper, printing, etc. | 167.8 | 170.3 | 178.5 | 169.1 | 184.8 | 159.0 | 169.9 |
| Other manufacturing | 157.9 | 156.4 | 155.2 | 157.0 | 151.1 | 158.8 | 156.7 |
| All manufacturing groups | 159.1 | 158.4 | 159.6 | 156.2 | 157.9 | 159.0 | 158.6 |
| Building and construction | 162.4 | 170.5 | 157.5 | 163.3 | 164.2 | 164.6 | 163.9 |
| Railway services | 156.7 | 145.5 | 160.3 | 150.4 | 150.2 | 160.6 | 154.0 |
| Road and air transport | 165.6 | 159.9 | 151.0 | 155.4 | 161.8 | 160.3 | 160.8 |
| Communication | 191.0 | 190.1 | 189.0 | 190.9 | 189.6 | 190.4 | 190.3 |
| Wholesale and retail trade | 158.6 | 159.4 | 161.9 | 155.1 | 156.9 | 162.1 | 158.9 |
| Public authority (n.e.i.) and community and business services | 167.4 | 163.0 | 164.8 | 155.3 | 156.5 | 173.5 | 163.8 |
| Amusement, hotels, personal service, etc. | 154.1 | 147.7 | 148.7 | 144.2 | 147.0 | 151.6 | 150.1 |
| All industry groups (c) | 162.5 | 160.3 | 162.1 | 157.5 | 160.0 | 162.1 | 161.2 |

(a) See paragraph 10, page 3. (b) For mining, the wage rates include lead bonuses, etc.

(c) Excludes rural, and shipping and stevedoring. The former is not included in the Wage Rates Index and for the latter definite particulars for the computation of hourly wage rates are not available.

TABLE 6 - HOURLY WAGE RATES : ADULT MALES , ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| End of - | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--------------|-----------------------|--------|--------|--------|--------|--------|--------|
| | RATES OF WAGE (Cents) | | | | | | |
| 1966 January | 102.93 | 100.95 | 104.35 | 98.79 | 102.58 | 102.16 | 102.15 |
| February | 103.03 | 101.01 | 104.37 | 98.86 | 102.71 | 102.26 | 102.23 |
| March | 103.04 | 101.06 | 104.38 | 98.99 | 102.92 | 102.56 | 102.28 |
| April | 103.05 | 101.28 | 104.56 | 99.01 | 103.01 | 102.91 | 102.39 |
| May | 103.06 | 101.31 | 107.35 | 99.03 | 103.67 | 102.94 | 102.82 |
| June | 103.06 | 101.35 | 107.37 | 99.05 | 105.59 | 103.07 | 102.98 |
| July | 108.16 | 106.79 | 108.34 | 104.17 | 106.33 | 108.28 | 107.32 |
| August | 108.16 | 106.80 | 108.38 | 104.27 | 107.80 | 108.32 | 107.44 |
| September | 108.21 | 106.86 | 108.93 | 104.43 | 108.16 | 108.36 | 107.59 |
| October | 108.26 | 106.95 | 108.96 | 104.46 | 108.77 | 108.38 | 107.69 |
| November | 108.33 | 106.95 | 109.02 | 104.47 | 108.78 | 108.42 | 107.73 |
| December | 108.40 | 107.08 | 109.09 | 104.47 | 108.84 | 108.42 | 107.80 |
| 1967 January | 109.76 | 108.93 | 109.48 | 105.94 | 109.25 | 109.76 | 109.11 |
| February | 109.83 | 108.95 | 109.54 | 106.42 | 109.64 | 109.97 | 109.23 |
| March | 110.42 | 108.98 | 109.54 | 106.43 | 109.89 | 110.12 | 109.50 |
| April | 110.43 | 109.00 | 110.59 | 106.43 | 110.20 | 110.25 | 109.67 |
| May | 110.47 | 109.00 | 110.90 | 106.44 | 110.27 | 110.47 | 109.74 |
| June | 110.56 | 109.06 | 111.16 | 106.56 | 110.38 | 110.56 | 109.85 |
| July | 113.16 | 111.55 | 113.85 | 109.28 | 112.17 | 113.32 | 112.39 |
| August | 113.16 | 111.55 | 113.98 | 109.49 | 112.37 | 113.36 | 112.44 |
| September | 113.17 | 111.55 | 114.04 | 109.49 | 112.72 | 113.36 | 112.48 |
| October | 113.19 | 111.58 | 114.06 | 109.53 | 112.78 | 113.51 | 112.51 |
| November | 113.25 | 111.60 | 114.06 | 109.54 | 112.96 | 113.52 | 112.55 |
| December | 113.25 | 111.60 | 114.06 | 109.54 | 113.01 | 113.52 | 112.56 |
| 1968 January | 114.95 | 113.44 | 114.72 | 111.44 | 113.18 | 114.66 | 114.05 |

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|--------------|-------|-------|-------|-------|-------|-------|-------|
| 1966 January | 145.5 | 142.7 | 147.5 | 139.6 | 145.0 | 144.4 | 144.4 |
| February | 145.6 | 142.8 | 147.5 | 139.7 | 145.2 | 144.5 | 144.5 |
| March | 145.6 | 142.8 | 147.5 | 139.9 | 145.5 | 145.0 | 144.6 |
| April | 145.7 | 143.2 | 147.8 | 139.9 | 145.6 | 145.5 | 144.7 |
| May | 145.7 | 143.2 | 151.7 | 140.0 | 146.5 | 145.5 | 145.3 |
| June | 145.7 | 143.3 | 151.8 | 140.0 | 149.2 | 145.7 | 145.6 |
| July | 152.9 | 150.9 | 153.1 | 147.2 | 150.3 | 153.1 | 151.7 |
| August | 152.9 | 150.9 | 153.2 | 147.4 | 152.4 | 153.1 | 151.9 |
| September | 152.9 | 151.0 | 154.0 | 147.6 | 152.9 | 153.2 | 152.1 |
| October | 153.0 | 151.2 | 154.0 | 147.6 | 153.7 | 153.2 | 152.2 |
| November | 153.1 | 151.2 | 154.1 | 147.7 | 153.8 | 153.2 | 152.3 |
| December | 153.2 | 151.3 | 154.2 | 147.7 | 153.8 | 153.2 | 152.4 |
| 1967 January | 155.1 | 154.0 | 154.7 | 149.7 | 154.4 | 155.1 | 154.2 |
| February | 155.2 | 154.0 | 154.8 | 150.4 | 155.0 | 155.4 | 154.4 |
| March | 156.1 | 154.0 | 154.8 | 150.4 | 155.3 | 155.6 | 154.8 |
| April | 156.1 | 154.1 | 156.3 | 150.4 | 155.8 | 155.8 | 155.0 |
| May | 156.1 | 154.1 | 156.7 | 150.4 | 155.9 | 156.1 | 155.1 |
| June | 156.3 | 154.2 | 157.1 | 150.6 | 156.0 | 156.3 | 155.3 |
| July | 159.9 | 157.7 | 160.9 | 154.5 | 158.5 | 160.2 | 158.9 |
| August | 160.0 | 157.7 | 161.1 | 154.7 | 158.8 | 160.2 | 158.9 |
| September | 160.0 | 157.7 | 161.2 | 154.7 | 159.3 | 160.2 | 159.0 |
| October | 160.0 | 157.7 | 161.2 | 154.8 | 159.4 | 160.4 | 159.0 |
| November | 160.1 | 157.7 | 161.2 | 154.8 | 159.7 | 160.5 | 159.1 |
| December | 160.1 | 157.7 | 161.2 | 154.8 | 159.7 | 160.5 | 159.1 |
| 1968 January | 162.5 | 160.3 | 162.1 | 157.5 | 160.0 | 162.1 | 161.2 |

(a) See paragraph 10, page 3. Excludes rural, and shipping and stevedoring. The former is not included in the Wage Rates Index and for the latter definite particulars for the computation of hourly wage rates are not available. Figures for July 1966 and subsequent months are subject to revision - see paragraph 13, page 4.

TABLE 7. - WEEKLY WAGE RATES : ADULT FEMALES (a)
INDUSTRY GROUPS, 31 JANUARY 1968

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (\$) | | | | | | | |
| Engineering, metals, vehicles, etc. | 32.99 | 31.98 | 31.95 | 30.75 | 31.32 | 31.59 | 32.31 |
| Textiles, clothing and footwear | 30.87 | 30.33 | 31.04 | 30.72 | 30.88 | 29.34 | 30.60 |
| Food, drink and tobacco | 32.82 | 31.08 | 31.51 | 30.17 | 30.16 | 29.66 | 31.58 |
| Other manufacturing | 32.04 | 31.33 | 32.70 | 30.59 | 30.96 | 30.63 | 31.71 |
| All manufacturing groups | 31.82 | 30.84 | 31.61 | 30.60 | 30.78 | 29.84 | 31.27 |
| Transport and communication | 35.75 | 34.74 | 35.47 | 34.73 | 35.30 | 35.18 | 35.29 |
| Wholesale and retail trade | 34.94 | 34.47 | 33.71 | 32.22 | 32.28 | 32.77 | 34.13 |
| Public authority (n.e.i.) and community and business services | 36.27 | 34.08 | 33.22 | 32.24 | 31.58 | 36.17 | 34.60 |
| Amusement, hotels, personal service, etc. | 33.13 | 31.11 | 31.52 | 29.01 | 32.38 | 31.21 | 32.04 |
| All industry groups (b) | 33.42 | 32.11 | 32.81 | 31.37 | 31.99 | 31.73 | 32.66 |

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(Base : Weighted average weekly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|--|-------|-------|-------|-------|-------|-------|-------|
| Engineering, metals, vehicles, etc. | 165.7 | 160.7 | 160.5 | 154.4 | 157.3 | 158.7 | 162.3 |
| Textiles, clothing and footwear | 155.1 | 152.3 | 155.9 | 154.3 | 155.1 | 147.4 | 153.7 |
| Food, drink and tobacco | 164.9 | 156.1 | 158.3 | 151.6 | 151.5 | 149.0 | 158.6 |
| Other manufacturing | 160.9 | 157.4 | 164.3 | 153.7 | 155.5 | 153.9 | 159.3 |
| All manufacturing groups | 159.8 | 154.9 | 158.8 | 153.7 | 154.6 | 149.9 | 157.1 |
| Transport and communication | 179.6 | 174.5 | 178.2 | 174.4 | 177.3 | 176.7 | 177.3 |
| Wholesale and retail trade | 175.5 | 173.1 | 169.3 | 161.8 | 162.1 | 164.6 | 171.4 |
| Public authority (n.e.i.) and community and business services | 182.2 | 171.2 | 166.9 | 162.0 | 158.6 | 181.7 | 173.8 |
| Amusement, hotels, personal service, etc. | 166.4 | 156.3 | 158.3 | 145.7 | 162.6 | 156.8 | 160.9 |
| All industry groups (b) | 167.8 | 161.3 | 164.8 | 157.6 | 160.7 | 159.4 | 164.1 |

(a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 8 - WEEKLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum weekly rates payable for a full week's work (excluding overtime), as prescribed in awards, determinations, etc.; and index numbers of wage rates.

| End of - | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|------------|--------------------|-------|-------|-------|-------|-------|-------|
| | RATES OF WAGE (\$) | | | | | | |
| December - | | | | | | | |
| 1951 | 17.23 | 17.22 | 16.12 | 17.02 | 16.25 | 16.56 | 17.03 |
| 1960 | 26.12 | 24.66 | 23.93 | 24.29 | 25.12 | 23.88 | 25.17 |
| 1961 | 26.92 | 25.66 | 25.55 | 25.20 | 25.66 | 24.82 | 26.12 |
| 1962 | 26.91 | 25.67 | 25.58 | 25.23 | 26.22 | 24.83 | 26.15 |
| 1963 | 27.61 | 26.08 | 26.17 | 25.52 | 26.65 | 25.21 | 26.69 |
| 1964 | 29.24 | 27.67 | 28.15 | 27.29 | 27.70 | 27.04 | 28.34 |
| 1965 | 29.93 | 28.46 | 29.17 | 27.75 | 28.70 | 27.94 | 29.10 |
| 1966 | September | 31.47 | 30.04 | 30.44 | 29.41 | 30.51 | 29.51 |
| | December | 31.52 | 30.06 | 30.53 | 29.42 | 30.72 | 29.80 |
| 1967 | March | 32.01 | 30.51 | 30.69 | 29.82 | 31.12 | 30.01 |
| | June | 32.13 | 30.93 | 31.40 | 29.95 | 31.20 | 30.37 |
| | July | 33.16 | 31.98 | 32.56 | 30.99 | 31.93 | 31.57 |
| | August | 33.19 | 32.03 | 32.70 | 31.28 | 31.97 | 31.62 |
| | September | 33.19 | 32.03 | 32.71 | 31.29 | 31.97 | 31.62 |
| | October | 33.19 | 32.03 | 32.71 | 31.29 | 31.99 | 31.62 |
| | November | 33.19 | 32.04 | 32.71 | 31.29 | 31.99 | 31.62 |
| | December | 33.19 | 32.04 | 32.71 | 31.30 | 31.99 | 31.62 |
| 1968 | January | 33.42 | 32.11 | 32.81 | 31.37 | 31.99 | 31.73 |

| INDEX NUMBERS | | | | | | | |
|---|-----------|-------|-------|-------|-------|-------|-------|
| (Base : Weighted average weekly wage rate, Australia, 1954 = 100) | | | | | | | |
| December - | | | | | | | |
| 1951 | 86.6 | 86.5 | 81.0 | 85.5 | 81.6 | 83.2 | 85.6 |
| 1960 | 131.2 | 123.9 | 120.2 | 122.0 | 126.2 | 120.0 | 126.4 |
| 1961 | 135.2 | 128.9 | 128.3 | 126.6 | 128.9 | 124.7 | 131.2 |
| 1962 | 135.2 | 128.9 | 128.5 | 126.7 | 131.7 | 124.7 | 131.4 |
| 1963 | 138.7 | 131.0 | 131.4 | 128.2 | 133.9 | 126.6 | 134.1 |
| 1964 | 146.9 | 139.0 | 141.4 | 137.1 | 139.1 | 135.8 | 142.3 |
| 1965 | 150.4 | 143.0 | 146.5 | 139.4 | 144.1 | 140.4 | 146.2 |
| 1966 | September | 158.1 | 150.9 | 152.9 | 147.7 | 153.2 | 148.2 |
| | December | 158.3 | 151.0 | 153.4 | 147.8 | 154.3 | 149.7 |
| 1967 | March | 160.8 | 153.3 | 154.1 | 149.8 | 156.3 | 150.8 |
| | June | 161.4 | 155.4 | 157.7 | 150.4 | 156.7 | 152.5 |
| | July | 166.6 | 160.6 | 163.6 | 155.7 | 160.4 | 158.6 |
| | August | 166.7 | 160.9 | 164.3 | 157.1 | 160.6 | 158.8 |
| | September | 166.7 | 160.9 | 164.3 | 157.2 | 160.6 | 158.8 |
| | October | 166.7 | 160.9 | 164.3 | 157.2 | 160.7 | 158.8 |
| | November | 166.7 | 160.9 | 164.3 | 157.2 | 160.7 | 158.8 |
| | December | 166.7 | 160.9 | 164.3 | 157.2 | 160.7 | 158.8 |
| 1968 | January | 167.8 | 161.3 | 164.8 | 157.6 | 160.7 | 159.4 |

(a) See paragraph 10, page 3. Excludes rural; mining and quarrying; and building and construction. Figures for September 1966 and subsequent months are subject to revision - see paragraph 13, page 4.

TABLE 9. - HOURLY WAGE RATES : ADULT FEMALES (a)
INDUSTRY GROUPS, 31 JANUARY 1968

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| Industry group | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|--|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (Cents) | | | | | | | |
| Engineering, metals, vehicles, etc. | 82.53 | 80.23 | 79.88 | 76.86 | 78.31 | 78.97 | 80.90 |
| Textiles, clothing and footwear | 77.26 | 75.82 | 77.59 | 76.81 | 77.19 | 73.35 | 76.53 |
| Food, drink and tobacco | 82.06 | 77.69 | 78.77 | 75.43 | 75.40 | 74.15 | 78.95 |
| Other manufacturing | 80.52 | 78.43 | 81.75 | 76.75 | 77.39 | 76.58 | 79.52 |
| All manufacturing groups | 79.70 | 77.15 | 79.02 | 76.57 | 76.96 | 74.61 | 78.27 |
| Transport and communication | 93.99 | 91.57 | 93.82 | 91.79 | 93.21 | 96.96 | 93.09 |
| Wholesale and retail trade | 88.34 | 86.17 | 84.26 | 80.54 | 80.69 | 81.92 | 85.70 |
| Public authority (n.e.i.) and community and business services | 94.23 | 86.84 | 84.66 | 82.28 | 80.08 | 96.00 | 88.88 |
| Amusement, hotels, personal service, etc. | 84.07 | 77.90 | 78.98 | 72.80 | 81.11 | 78.27 | 80.75 |
| All industry groups (b) | 84.54 | 80.67 | 82.66 | 78.89 | 80.41 | 80.08 | 82.33 |

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(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|--|-------|-------|-------|-------|-------|-------|-------|
| Engineering, metals, vehicles, etc. | 164.5 | 159.9 | 159.2 | 153.2 | 156.1 | 157.4 | 161.3 |
| Textiles, clothing and footwear | 154.0 | 151.1 | 154.7 | 153.1 | 153.9 | 146.2 | 152.5 |
| Food, drink and tobacco | 163.6 | 154.9 | 157.0 | 150.3 | 150.3 | 147.8 | 157.4 |
| Other manufacturing | 160.5 | 156.3 | 162.9 | 153.0 | 154.3 | 152.6 | 158.5 |
| All manufacturing groups | 158.9 | 153.8 | 157.5 | 152.6 | 153.4 | 148.7 | 156.0 |
| Transport and communication | 187.3 | 182.5 | 187.0 | 183.0 | 185.8 | 193.3 | 185.5 |
| Wholesale and retail trade | 176.1 | 171.8 | 168.0 | 160.5 | 160.8 | 163.3 | 170.8 |
| Public authority (n.e.i.) and community and business services | 187.8 | 173.1 | 168.8 | 164.0 | 159.6 | 191.4 | 177.2 |
| Amusement, hotels, personal service, etc. | 167.6 | 155.3 | 157.4 | 145.1 | 161.7 | 156.0 | 160.9 |
| All industry groups (b) | 168.5 | 160.8 | 164.8 | 157.2 | 160.3 | 159.6 | 164.1 |

(a) See paragraph 10, page 3. (b) Excludes rural; mining and quarrying; and building and construction.

TABLE 10 - HOURLY WAGE RATES : ADULT FEMALES, ALL GROUPS (a)

Weighted average minimum hourly rates payable and index numbers of hourly rates.

| End of - | N.S.W. | Vic. | Qld | S.A. | W.A. | Tas. | Aust. |
|-----------------------|--------|-------|-------|-------|-------|-------|-------|
| RATES OF WAGE (Cents) | | | | | | | |
| December - | | | | | | | |
| 1951 | 43.58 | 43.25 | 40.60 | 42.81 | 40.85 | 41.86 | 42.92 |
| 1960 | 66.09 | 61.94 | 60.28 | 61.08 | 63.14 | 60.37 | 63.44 |
| 1961 | 68.09 | 64.45 | 64.36 | 63.37 | 64.50 | 62.75 | 65.83 |
| 1962 | 68.07 | 64.47 | 64.42 | 63.45 | 65.91 | 62.77 | 65.92 |
| 1963 | 69.84 | 65.50 | 65.91 | 64.16 | 66.99 | 63.61 | 67.28 |
| 1964 | 73.99 | 69.51 | 70.91 | 68.62 | 69.63 | 68.22 | 71.43 |
| 1965 | 75.74 | 71.50 | 73.48 | 69.77 | 72.13 | 70.52 | 73.36 |
| 1966 September | 79.63 | 75.45 | 76.67 | 73.95 | 76.68 | 74.46 | 77.25 |
| December | 79.74 | 75.50 | 76.91 | 73.98 | 77.21 | 75.20 | 77.39 |
| 1967 March | 80.98 | 76.65 | 77.30 | 74.98 | 78.22 | 75.74 | 78.46 |
| June | 81.30 | 77.69 | 79.09 | 75.31 | 78.42 | 76.64 | 79.18 |
| July | 83.90 | 80.33 | 82.02 | 77.94 | 80.25 | 79.67 | 81.80 |
| August | 83.98 | 80.46 | 82.37 | 78.67 | 80.36 | 79.79 | 81.97 |
| September | 83.98 | 80.46 | 82.39 | 78.67 | 80.37 | 79.79 | 81.98 |
| October | 83.98 | 80.46 | 82.39 | 78.67 | 80.40 | 79.79 | 81.98 |
| November | 83.98 | 80.48 | 82.40 | 78.69 | 80.41 | 79.79 | 81.99 |
| December | 83.98 | 80.48 | 82.40 | 78.70 | 80.41 | 79.79 | 81.99 |
| 1968 January | 84.54 | 80.67 | 82.66 | 78.89 | 80.41 | 80.08 | 82.33 |

INDEX NUMBERS

(Base : Weighted average hourly wage rate, Australia, 1954 = 100)

| | | | | | | | |
|----------------|-------|-------|-------|-------|-------|-------|-------|
| December - | | | | | | | |
| 1951 | 86.9 | 86.2 | 80.9 | 85.3 | 81.4 | 83.4 | 85.6 |
| 1960 | 131.7 | 123.5 | 120.1 | 121.7 | 125.8 | 120.3 | 126.4 |
| 1961 | 135.7 | 128.5 | 128.3 | 126.3 | 128.5 | 125.1 | 131.2 |
| 1962 | 135.7 | 128.5 | 128.4 | 126.5 | 131.4 | 125.1 | 131.4 |
| 1963 | 139.2 | 130.5 | 131.4 | 127.9 | 133.5 | 126.8 | 134.1 |
| 1964 | 147.5 | 138.6 | 141.3 | 136.8 | 138.8 | 136.0 | 142.4 |
| 1965 | 151.0 | 142.5 | 146.5 | 139.1 | 143.8 | 140.6 | 146.2 |
| 1966 September | 158.7 | 150.4 | 152.8 | 147.4 | 152.8 | 148.4 | 154.0 |
| December | 158.9 | 150.5 | 153.3 | 147.5 | 153.9 | 149.9 | 154.2 |
| 1967 March | 161.4 | 152.8 | 154.1 | 149.4 | 155.9 | 151.0 | 156.4 |
| June | 162.1 | 154.9 | 157.6 | 150.1 | 156.3 | 152.8 | 157.8 |
| July | 167.2 | 160.1 | 163.5 | 155.3 | 160.0 | 158.8 | 163.0 |
| August | 167.4 | 160.4 | 164.2 | 156.8 | 160.2 | 159.0 | 163.4 |
| September | 167.4 | 160.4 | 164.2 | 156.8 | 160.2 | 159.0 | 163.4 |
| October | 167.4 | 160.4 | 164.2 | 156.8 | 160.3 | 159.0 | 163.4 |
| November | 167.4 | 160.4 | 164.2 | 156.9 | 160.3 | 159.0 | 163.4 |
| December | 167.4 | 160.4 | 164.3 | 156.9 | 160.3 | 159.0 | 163.4 |
| 1968 January | 168.5 | 160.8 | 164.8 | 157.2 | 160.3 | 159.6 | 164.1 |

(a) See paragraph 10, page 3. Excludes rural; mining and quarrying; and building and construction. Figures for September 1966 and subsequent months are subject to revision-see paragraph 13, page 4.

II. BASIC WAGES AND MINIMUM WAGES

For information about the definition and history of the basic wage in Australia reference should be made to the annual Labour Report. For tables showing Commonwealth and State basic wage rates over a long period of years see the Appendix to Labour Report No. 51, 1964.

COMMONWEALTH BASIC WAGES

SPECIAL NOTE. In its decision of June 1967 the Commonwealth Conciliation and Arbitration Commission decided to eliminate basic wages and margins from its awards and to introduce total wages to operate from the beginning of the first pay-period commencing on or after 1 July 1967. Total wages for adult males and adult females were increased by \$1 a week from the same date. See also figures of Minimum Wage for adult males shown in Table 13, page 17.

TABLE 11. - COMMONWEALTH BASIC WAGES : WEEKLY RATES (d)

| Date operative (a) | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart | Six capitals |
|--------------------|--------|-----------|----------|----------|-------|--------|--------------|
| ADULT MALES (\$) | | | | | | | |
| 1953 August (b) | 24.30 | 23.50 | 21.80 | 23.10 | 23.60 | 24.20 | 23.60 |
| 1956 June (c) | 25.30 | 24.50 | 22.80 | 24.10 | 24.60 | 25.20 | 24.60 |
| 1957 15 May (c) | 26.30 | 25.50 | 23.80 | 25.10 | 25.60 | 26.20 | 25.60 |
| 1958 21 May (c) | 26.80 | 26.00 | 24.30 | 25.60 | 26.10 | 26.70 | 26.10 |
| 1959 11 June (c) | 28.30 | 27.50 | 25.80 | 27.10 | 27.60 | 28.20 | 27.60 |
| 1961 7 July (c) | 29.50 | 28.70 | 27.00 | 28.30 | 28.80 | 29.40 | 28.80 |
| 1964 19 June (c) | 31.50 | 30.70 | 29.00 | 30.30 | 30.80 | 31.40 | 30.80 |
| 1966 11 July (c) | 33.50 | 32.70 | 31.00 | 32.30 | 32.80 | 33.40 | 32.80 |
| 1967 1 July | (d) | (d) | (d) | (d) | (d) | (d) | (d) |
| ADULT FEMALES (\$) | | | | | | | |
| 1953 August (b) | 18.20 | 17.60 | 16.35 | 17.30 | 17.70 | 18.15 | 17.70 |
| 1956 June (c) | 18.95 | 18.35 | 17.10 | 18.05 | 18.45 | 18.90 | 18.45 |
| 1957 15 May (c) | 19.70 | 19.10 | 17.85 | 18.80 | 19.20 | 19.65 | 19.20 |
| 1958 21 May (c) | 20.10 | 19.50 | 18.20 | 19.20 | 19.55 | 20.00 | 19.55 |
| 1959 11 June (c) | 21.20 | 20.60 | 19.35 | 20.30 | 20.70 | 21.15 | 20.70 |
| 1961 7 July (c) | 22.10 | 21.50 | 20.25 | 21.20 | 21.60 | 22.05 | 21.60 |
| 1964 19 June (c) | 23.60 | 23.00 | 21.75 | 22.70 | 23.10 | 23.55 | 23.10 |
| 1966 11 July (c) | 25.10 | 24.50 | 23.25 | 24.20 | 24.60 | 25.05 | 24.60 |
| 1967 1 July | (d) | (d) | (d) | (d) | (d) | (d) | (d) |

(a) Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown. (b) Automatic quarterly adjustments in accordance with variations in retail price index numbers discontinued.

(c) Rates declared subsequent to an inquiry. (d) See SPECIAL NOTE above and Table 13, page 17.

STATE BASIC WAGES

Table 12 on page 16 shows the State basic wage rates operative in each State from the end of 1965. Basic wage rates for earlier periods are published in the appendix to Labour Report No. 51, 1964.

Subsequent to increases in total wages in Commonwealth awards operative from 1 July 1967 (see SPECIAL NOTE page 14) State award wages were also increased as follows:

New South Wales. Award rates of wages and salaries for adult males and adult females were increased by the addition of a fixed loading of \$1 per week described as "July 1967 economic loading" to take effect from the beginning of the first pay-period to commence on or after 1 July 1967. Subsequently, legislation fixed the basic wage for adult males at \$34.50 per week and for adult females at \$26.10 per week to operate from 1 January 1968. The increase of \$1 in each basic wage absorbed the July 1967 economic loading which was then omitted from awards and agreements.

Victoria. Wage rates for adult males and adult females in most Wages Boards determinations were increased by \$1 per week to operate from 1 July 1967. Basic wages and margins were deleted from determinations and wage rates expressed as total wages.

Queensland. Award rates of pay for both adult males and adult females were increased by \$1 per week to operate from 3 July 1967.

South Australia. The "Living Wages" for both adult males and adult females were increased by \$1 per week to operate from 3 July 1967.

Western Australia. The decision of the Industrial Commission was that the minimum weekly wage payable to adult male workers under certain awards be increased from \$36.55 to \$37.55; that the wage rates for adult workers not in receipt of the 'minimum wage' be increased by 60 cents per week (by way of a Special Loading); and that other wage rates be adjusted as if the basic wage for males and the basic wage for females had been increased by that amount. These increases were declared to operate from the beginning of the first pay-period commencing on or after 1 July 1967.

Tasmania. The chairman of Tasmanian Wages Boards announced on 4 July that a \$1 per week increase in basic wage rates for adult males and adult females would be incorporated in Wages Boards determinations beginning in July 1967.

TABLE 12. - STATE BASIC WAGES : WEEKLY RATES (d) (\$)

| Date operative (a) | | Adult males | Adult females |
|---|-----|-------------|---------------|
| NEW SOUTH WALES BASIC WAGE - SYDNEY RATES | | | |
| 1964 19 June | (b) | 31.50 | 23.60 |
| 1966 11 July | (b) | 33.50 | 25.10 |
| 1968 1 January | (d) | 34.50 | 26.10 |
| VICTORIAN BASIC WAGE - MELBOURNE RATES | | | |
| 1964 June/July | (b) | 30.70 | 23.00 |
| 1966 11 July | (b) | 32.70 | 24.50 |
| 1967 1 July | | (d) | (d) |
| QUEENSLAND BASIC WAGE - BRISBANE RATES | | | |
| 1965 20 September | (c) | 31.40 | 23.55 |
| 1966 23 May | (c) | 32.70 | 24.55 |
| 1967 10 April | (c) | 33.20 | 24.90 |
| 1967 3 July | | (d) | (d) |
| SOUTH AUSTRALIAN LIVING WAGE - ADELAIDE RATES | | | |
| 1964 22 June | (b) | 30.30 | 22.70 |
| 1966 11 July | (b) | 32.30 | 24.20 |
| 1967 3 July | (d) | 33.30 | 25.20 |
| WESTERN AUSTRALIAN BASIC WAGE - PERTH RATES | | | |
| 1965 16 November | | 31.96 | 23.97 |
| 1966 25 January | | 32.38 | 24.28 |
| 2 May | | 32.65 | 24.49 |
| 2 August | | 33.26 | 24.95 |
| 24 October | | 33.50 | 25.13 |
| 1967 1 July | | (d) | (d) |
| TASMANIAN BASIC WAGE - HOBART RATES | | | |
| 1964 19 June | (b) | 31.40 | 23.55 |
| 1966 11 July | (b) | 33.40 | 25.05 |
| 1967 July | (d) | 34.40 | 26.05 |

- (a) Rates are operative from the beginning of the first pay-period commencing in the month shown or commencing on or after the date shown.
- (b) Commonwealth basic wage rates adopted.
- (c) Rates declared subsequent to an inquiry.
- (d) See text on page 15 and SPECIAL NOTE under Commonwealth Basic Wages.

MINIMUM WAGE - ADULT MALESAWARDS OF COMMONWEALTH CONCILIATION AND ARBITRATION COMMISSION

In its decision of 8 July 1966 in the Basic Wage, Margins and Total Wage Cases of 1966, the Commonwealth Conciliation and Arbitration Commission announced that it intended to grant relief to low wage earners by inserting a provision in awards prescribing a minimum wage. The provisions inserted in the awards state that no adult male employee shall be paid at less than the prescribed minimum rates as ordinary rates of pay in respect of the ordinary hours of work prescribed by the award. The weekly rates of minimum wage prescribed were the appropriate basic wages plus \$3.75 a week. In its decision of June 1967 the Conciliation and Arbitration Commission eliminated basic wages and margins from its awards and at the same time increased minimum wages for adult males by \$1 a week.

Weekly rates of minimum wage prescribed in Commonwealth Awards include those set out below.

TABLE 13. - MINIMUM WAGE, ADULT MALES, WEEKLY RATESCOMMONWEALTH AWARDS

(\$)

| Date operative (a) | Sydney | Melbourne | Brisbane | Adelaide | Perth | Hobart |
|--------------------|--------|-----------|----------|----------|-------|--------|
| 11 July 1966 | 37.25 | 36.45 | 34.75 | 36.05 | 36.55 | 37.15 |
| 1 July 1967 | 38.25 | 37.45 | 35.75 | 37.05 | 37.55 | 38.15 |

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown.

MINIMUM WAGE - ADULT MALES. STATE AWARDS

The text and Table 13 above contain information on the provision of minimum wage for adult males in awards of the Commonwealth Conciliation and Arbitration Commission.

Similar provisions for minimum wage for adult males have been introduced into State awards etc. in South Australia, Western Australia and Tasmania. Current weekly rates are - Adelaide \$37.05; Perth \$37.55; Hobart \$38.15.

III. AVERAGE WEEKLY EARNINGS

The figures in this section are derived from particulars of employment and of wages and salaries recorded on Pay-roll Tax returns, from other direct collections and from estimates of the unrecorded balance. The figures relate to civilians only.

Particulars of wages and salaries paid are not available for males and females separately from the sources mentioned above; average weekly earnings have therefore been calculated in terms of male units, i.e. total male employees plus 55 per cent of female employees. This proportion is derived from the estimated ratio of female to male earnings in Australia. As it was not possible to estimate the ratio of female to male earnings in the several States the same ratio has been used in each State. Because the actual ratio may vary between States precise comparisons between average earnings in different States cannot be made on the basis of the figures shown.

For a number of reasons average weekly earnings per employed male unit cannot be compared with the weekly wage rates shown in Tables 1-4. The figures in Tables 1-4 are weighted average minimum award etc. rates payable to adult male wage earners in non-rural industry for a full week's work, at the end of each month or year. Those in Table 14 represent actual average weekly earnings for all wage earners and salaried employees (whether adult or junior, full-time or part-time, casual, etc.) and are quarterly or annual averages.

Figures relating to periods earlier than those shown in Table 14 can be found in the November 1966 issue of this bulletin.

TABLE 14. - AVERAGE WEEKLY EARNINGS PER EMPLOYED MALE UNIT (a)

(\$)

| Period | N.S.W. (b) | Vic. | Qld | S.A. (c) | W.A. | Tas. | Australia |
|------------------------|---------------|-------|-------|-------------|-------|-------|-----------|
| 1961-62 | 49.10 | 48.50 | 43.20 | 44.70 | 43.00 | 45.30 | 47.20 |
| 1962-63 | 50.20 | 50.10 | 44.40 | 45.80 | 44.20 | 45.90 | 48.40 |
| 1963-64 | 52.60 | 52.50 | 46.90 | 48.20 | 47.20 | 48.40 | 50.90 |
| 1964-65 | 56.50 | 56.40 | 50.40 | 52.00 | 49.50 | 51.00 | 54.60 |
| 1965-66 | 58.60 | 59.20 | 52.50 | 53.80 | 54.10 | 53.80 | 57.00 |
| 1966-67 | 62.40 | 63.00 | 55.60 | 56.90 | 58.30 | 57.40 | 60.70 |
| 1965-September Quarter | 58.20 | 59.20 | 52.60 | 54.60 | 53.10 | 50.50 | 56.80 |
| December " | 60.30 | 61.40 | 55.30 | 55.30 | 55.50 | 56.40 | 59.00 |
| 1966-March " | 56.90 | 55.60 | 49.20 | 51.40 | 52.40 | 53.10 | 54.60 |
| June " | 58.80 | 60.50 | 52.70 | 53.80 | 55.30 | 55.20 | 57.70 |
| September " | 61.40 | 62.50 | 55.20 | 56.50 | 57.90 | 54.90 | 60.00 |
| December " | 63.80 | 64.80 | 57.80 | 57.80 | 59.50 | 59.50 | 62.30 |
| 1967-March " | 60.30 | 59.80 | 53.00 | 55.30 | 56.80 | 55.50 | 58.30 |
| June " | 64.20 | 65.10 | 56.50 | 57.90 | 59.00 | 59.50 | 62.40 |
| September " | 64.80 | 66.10 | 58.10 | 60.00 | 60.90 | 59.20 | 63.40 |
| December " | 67.40 | 68.60 | 61.60 | 61.60 | 63.80 | 64.80 | 66.10 |

(a) Includes, in addition to wages at award rates, earnings of salaried employees, overtime earnings, over-award and bonus payments, payments made in advance or retrospectively during the period specified, etc. See explanatory notes above.

(b) Includes the Australian Capital Territory. (c) Includes the Northern Territory.

NOTE. Quarterly figures are affected by seasonal influences. Comparisons as to trend are generally best made by relating complete years or corresponding periods of incomplete years. However, from December quarter 1963, comparisons with corresponding quarters of earlier years are affected by additional prepayments arising from extensions of annual leave from two to three weeks.

Seasonally adjusted indexes of average earnings are shown in Table 15.

TABLE 15. - INDEXES OF AVERAGE WEEKLY EARNINGS (a) : AUSTRALIA

(Base of each Index : Year 1953-54 = 100)

Seasonally Adjusted

| Period | All industries (b) | Manufacturing (c) | Period | All industries (b) | Manufacturing (c) |
|----------------|-----------------------|----------------------|----------------|-----------------------|----------------------|
| 1956-57 | 117.7 | 118.3 | 1961 March Qtr | 141.5 | 142.4 |
| 1957-58 | 120.8 | 122.0 | June " | 141.7 | 140.2 |
| 1958-59 | 124.5 | 125.6 | Sept. " | 141.7 | 140.9 |
| 1959-60 | 134.3 | 135.4 | Dec. " | 143.4 | 142.8 |
| 1960-61 | 140.6 | 141.1 | 1962 March Qtr | 146.2 | 144.4 |
| 1961-62 | 144.7 | 143.4 | June " | 147.3 | 145.4 |
| 1962-63 | 148.3 | 147.7 | Sept. " | 145.3 | 146.4 |
| 1963-64 | 155.9 | 154.8 | Dec. " | 146.9 | 146.3 |
| 1964-65 | 167.3 | 167.1 | 1963 March Qtr | 149.7 | 149.3 |
| 1965-66 | 174.6 | 173.1 | June " | 151.3 | 148.8 |
| 1966-67 | 186.0 | 184.3 | Sept. " | 150.9 | 151.4 |
| 1957 March Qtr | 118.9 | 118.5 | Dec. " | 155.4 | 152.8 |
| June " | 119.2 | 120.2 | 1964 March Qtr | 157.9 | 156.9 |
| Sept. " | 119.2 | 119.8 | June " | 159.0 | 158.2 |
| Dec. " | 120.9 | 122.1 | Sept. " | 163.6 | 165.3 |
| 1958 March Qtr | 121.2 | 122.3 | Dec. " | 165.5 | 164.2 |
| June " | 121.9 | 123.6 | 1965 March Qtr | 169.7 | 168.4 |
| Sept. " | 123.2 | 124.2 | June " | 170.3 | 170.4 |
| Dec. " | 125.2 | 126.0 | Sept. " | 172.4 | 171.8 |
| 1959 March Qtr | 124.0 | 125.4 | Dec. " | 173.6 | 172.3 |
| June " | 125.5 | 126.8 | 1966 March Qtr | 175.9 | 173.0 |
| Sept. " | 130.3 | 131.8 | June " | 176.4 | 175.4 |
| Dec. " | 131.6 | 132.7 | Sept. " | 182.0 | 181.1 |
| 1960 March Qtr | 136.4 | 137.5 | Dec. " | 183.8 | 182.5 |
| June " | 138.9 | 139.5 | 1967 March Qtr | 187.0 | 185.3 |
| Sept. " | 139.0 | 140.2 | June " | 190.4 | 188.1 |
| Dec. " | 140.4 | 141.7 | Sept. " | 193.9 | 192.2 |
| | | | Dec. " | 195.4 | (d) |

(a) See explanatory notes on page 18. (b) Average earnings per employed male unit. Based on Pay-roll Tax returns and other data. (c) The index for manufacturing industries for the years 1956-57 to 1966-67 is based on the average earnings of male wage and salary earners employed in factories as disclosed by annual Factory Censuses. The figures for periods subsequent to June 1967 are interim estimates based on Pay-roll Tax returns and are subject to revision when the Factory Census for 1967-68 is tabulated. (d) Not yet available.

- NOTE. 1. The index numbers for "All industries" and "Manufacturing" show the movement in average earnings for each group over a period of time. However, they do not give, at any point of time, a comparison of actual earnings in the two groups.
2. There has been no change in the basis of seasonal adjustment of these series. They have not yet been adjusted by the programs used for other Bureau series, as described in "Seasonally Adjusted Indicators 1968".

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General - Since 1960 a number of statistical surveys of wages and hours of work in Australia have been conducted. Each of these surveys is listed below and reference made to the publications containing detailed results.

Survey of Wage Rates and Earnings, September 1960 - This survey, relating to the last pay-period in September 1960, obtained information as to marginal rates of wage and actual weekly earnings of full-time adult male employees in private employment. For results of this survey see Labour Report No. 50, pages 80-83.

Survey of Weekly Earnings, October 1961 - This survey related to the last pay-period in October 1961 and provided information about the distribution of actual weekly earnings of full-time adult males in private employment. Results of this survey were published in Labour Report No. 50, pages 83-86.

Survey of Weekly Earnings and Hours, October 1962, 63 and 1964 - These surveys, conducted for the last pay-period in October, obtained, separately by industry groups and by States, figures of average weekly earnings, average weekly hours paid for, and average hourly earnings, for adult and junior males and females in private employment. Results of these surveys showing comparisons with a similar survey conducted in October 1966 were published in statistical bulletin, Survey of Weekly Earnings and Hours, October 1966.

Survey of Weekly Earnings, October 1965 - A survey of weekly earnings of male employees was conducted for the last pay-period in October 1965. The survey was conducted by means of a sample of private employers subject to pay-roll tax; a complete coverage of Commonwealth and State government departments and semi-government authorities; and a sample of Local government authorities. It related to certain specified industry groups only.

The object of the survey was to obtain estimates of the numbers and proportions of full-time adult male employees in various weekly earnings groups and a dissection of total weekly earnings paid to full-time adult males into - (i) overtime earnings; (ii) ordinary time earnings at "award, etc. rates"; and (iii) ordinary time earnings in excess of those at "award, etc. rates" (divided into (a) payment by measured result, and (b) other). The survey also provided figures of average weekly earnings for full-time adult male and junior male employees. Separate details were obtained for - (a) managerial, executive, professional and higher supervisory staff, and (b) other full-time male employees. For detailed results of this survey see S.B. 391, Survey of Weekly Earnings, October 1965.

Survey of Weekly Earnings and Hours, October 1966 - This survey related to the last pay-period in October 1966 and obtained figures of average weekly earnings, average weekly hours paid for, and average hourly earnings for adult and junior males and females in private employment, separately by industry groups and by States. In addition, also obtained were details of average weekly overtime earnings and overtime hours for full-time male and female employees in private employment (other than managerial etc. staff). The survey was conducted from a stratified random sample of private employers subject to pay-roll tax excluding those in rural industry and in private domestic service.

A summary of some of the results of this survey for full-time employees (other than managerial etc. staff) was published in the January, February and March 1967 issues of this bulletin. For more detailed results, particulars of coverage, etc. see statistical bulletin, Survey of Weekly Earnings and Hours, October 1966. This publication also shows comparisons with the results of the 1962, 1963 and 1964 surveys.

K.M. ARCHER
COMMONWEALTH STATISTICIAN

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA, A.C.T. 2600

13 JUNE 1968

NOTE. Inquiries concerning these statistics may be made in Canberra by telephoning 63 9111 Extension 2055 (for Section III statistics telephone 41971 Extension 10) or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.

